



UKRAINIAN PACT FOR YOUTH – 2025

**THE EFFORTS OF COMPANIES, THE STATE AND EDUCATION
FOR THE EMPLOYMENT OF YOUNG PEOPLE**

Our vision

Youth is the driving force that shapes change. Supporting young people today means investing in the future of Ukraine. That is why it is important to create conditions for the realization of youth in Ukraine - this was the goal of the Ukrainian Pact for Youth initiative, which since 2016 has united the efforts of the state and business to address education and youth employment.

Since the last five years, the Ukrainian Pact for Youth has become the largest partnership initiative between the public and private sectors, bringing together more than **140** employers who jointly created more than **45,000** jobs for young people. Additionally, **100** forums, round tables and trainings were conducted engaging **3,000** young people, educators and employers.

This initiative was recognized by CSR Europe as one of the best practices for young people in Europe, as well as the UN global initiative "Decent Jobs for Youth" named the pact one of the best examples in the world of realization of the Sustainable Development Goal #8.



The year 2020 creates new social and economic challenges for employers to create alternative approaches for youth employment in the period of minimizing the impact of the pandemic, including vulnerable youth groups: internally displaced youth, orphans, young people with disabilities. This leads to update and upgrade the Pact with the new approaches.

Our call to action

We call on new companies, educational institutions, international institutions and youth organizations to join the initiative, develop and strengthen partnership for quality education and youth employment - Sustainable Development Goals 4 and 8.



Our goals by the year 2025:

1. Promoting the creation of 20,000 internships and jobs for youth in Ukraine, together with other signatories to the Pact for Youth. For this purpose:

- 1) Offering more high-quality internship programs and entry-level jobs for young people;
 - 2) Promoting the development of a system of economic incentives for employers who employ young people;
 - 3) Supporting implementation of practical skills development programs for young people with the purpose of future employment, including digital and entrepreneurial skills, financial literacy, etc.
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2. Facilitating the establishment of 1,000 partnerships between business and the education sector for quality education and youth development in Ukraine. For this purpose:

- 1) Ensuring effective communication between employers and the educational sector, in particular, the Ministry of Education and Science of Ukraine, institutions of higher, professional, and general secondary education;
 - 2) Facilitating the exchange of best practices of cooperation between business and educational institutions (dual education, online practices, teacher trainings, etc.).
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3. Providing 1,500 young people with mentoring support on professional implementation, drawing more than 1,000 representatives of companies as mentors. For this purpose:

- 1) Creating an All-Ukrainian platform for mentoring support to young people (in particular vulnerable categories) on career building issues from employees of signatory companies;
- 2) Initiating the annual National Youth Week in companies for students youth External independent evaluation and Vocational education institutions.

Initiators of the Pact for Youth – 2025



CSR Ukraine



Ministry of Youth and Sports
of Ukraine



United Nations Population
Fund in Ukraine

We invite businesses to support the Ukrainian Pact for Youth 2025 and to join in implementation of its goals by signing the Pact. We also invite educational institutions, international institutions, youth organizations to become partners of the initiative to consolidate and share the results of the Pact together!

Opportunities the signatory employers:

- opportunity to initiate and participate in meetings with relevant Ministries to defend the interests of employers in education and youth employment;
- participation in the mentorship platform of the Pact, as well as in forums, trainings, round tables and meetings with educational institutions;
- the opportunity to become speakers and experts in the events of the Pact partners in different regions;
- free placement and dissemination of information about programs for young people.



Want to join the Pact? Fill in the online form on the web-site: careerhub.in.ua/pact-for-youth-2025

